Hello
I'm Mohammad Shadab Saifi

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Profile Links:
- https://www.linkedin.com/in/shadab-saifi-web-accessibility-specialist/
- https://halfaccessible.com/

Summary of my Profile:

With over **7 years of specialized experience in accessibility and full-stack development**, I offer expert-level, end-to-end accessibility solutions. I collaborate closely with developers and designers, providing technical guidance, training, and actionable feedback to ensure inclusive development and design practices. Leveraging a deep understanding of accessibility standards and web technologies, I am adept at identifying and remediating accessibility issues throughout the project lifecycle.

My expertise includes Full Stack Development, precise triaging, severity assessment, conducting audit, and prioritization of accessibility issues. I design effective solutions that include **detailed code samples, workarounds, and alternative approaches to enhance accessibility**. My background in core web development enables me to create technical solutions that are both practical and scalable.

I am also skilled in translating complex accessibility concepts for non-technical stakeholders, including product owners and clients, making it easier for them to grasp the impact and importance of accessibility. I support clients in both short-term and long-term accessibility sprints, helping **embed accessibility into their development processes**.

By staying current with industry trends and emerging best practices, I continually refine my approach to accessibility, particularly in handling modern web widgets. I contribute to the development of internal accessibility standards and procedures,

working alongside other experts in accessibility, design, and usability to foster a culture of inclusivity and drive global accessibility standards forward.

Accessibility tools I developed for the Community:

#1 HalfAccessible - Accessibility Toolkit:

https://chromewebstore.google.com/detail/halfaccessible-accessibil/kofnlhenkilpdacklecdifdfigomanje

Certifications:

- CPACC
- WAS
- CPWA
- JAWS
- DHS Trusted Tester v5

Competencies:

ReactJS, Typescript, WCAG 2.2 AA, HTML/HTML5, CSS/CSS3, ADA, WordPress, Shopify, **Accessibility Audit**, **Accessibility Remediation**, Chrome Extension Development, **R&D on Accessibility Issues**, PHP, JavaScript, AngularJS.

NodeJs, ExpressJS, Redux, TailwindCSS, Bootstrap

Experience:

Jun 2021 - Present

Pivotal Accessibility – *Senior Accessibility Developer*

I am responsible for ensuring that all websites and applications developed by my team meet the highest standards of accessibility. This includes providing guidance and training to team members on accessibility best practices, conducting accessibility audits and testing, and implementing remediation strategies to fix any identified issues.

I also serve as the primary point of contact for any accessibility-related inquiries from clients or stakeholders. In this role, I significantly improved the accessibility of the projects and received positive feedback from both internal and external stakeholders.

I also developed web apps using React, redux, and MySQL and also handled the development team.

Sep 2020 - Jun 2021

Deque Software, India – *Senior Accessibility Developer*

As a Senior Accessibility Developer, I ensured that the websites and applications I worked on were fully accessible to all users. This involved fixing any accessibility issues identified during the development process, conducting regular website audits to check for compliance with accessibility guidelines, and working closely with the product team to handle customer queries and provide guidance on project setup. My role also involved working on the development of accessibility features, such as implementing ARIA attributes and creating accessible forms and navigation menus. Additionally, I was responsible for training the development team on accessibility best practices and providing training to stakeholders and clients on how to create accessible digital products.

Jul 2020 - Sep 2020

Professional Freelancer

Oct 2018 - Jul 2020

Mobikasa – *Genius (Accessibility Developer)*

Oct 2016 - Oct 2018

QA InfoTech – Your Software Testing Partner – *Software Engineer*

Education:

2013 - 2017

AKTU (UPTU) – *Bachelor of Technology (Computer Science)*

2012- 2013

UP Board – *Intermediate (Physics, Chemistry, Maths)*

2010 - 2011

UP Board – *High School*